

The National Hispana Leadership Institute's™ New Program in Partnership with the American Express Foundation to Address the Underrepresentation of Nonprofit Latina Leaders

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Washington, DC – Following a highly competitive application process, the National Hispana Leadership Institute -the nation's premier leadership organization for Latinas- selected 22 outstanding professionals in the nonprofit sector to participate in the first class of the Advancing Latina Leaders in Nonprofits (ALL IN) Program, an effort spearheaded with the support of the American Express Foundation.

The fellows, who represent 10 states and a cross-section of Hispanic groups, and work on a variety of issues affecting the Latino and underserved communities, will begin the first phase of their training on July 30. The program consists of two on-site training sessions – an eight-day intensive session in Washington DC with a certificate from Georgetown University's Center for Public and Nonprofit Leadership, and a follow up nonprofit management institute in November – an online training component, as well as a mentoring component and a capstone or leadership project .

"The 2010 ALL IN Fellows are an exceptional group of women who exemplify the essence of Latina leadership, they are smart, high achievers, passionate about the issues they work for, and committed to improving opportunities for all Latinos. These young Latinas have a bright future ahead of them and without a doubt will transform the leadership culture in America's nonprofit sector," said Cristina Lopez, NHLI's President.

ALL IN is NHLI's latest initiative focusing on emerging professionals. The program seeks to address the underrepresentation of Latina professionals in the nonprofit sector by preparing, promoting and sustaining the next generation of nonprofit leaders.

The curriculum focuses on leadership styles and strengths, communication skills, strategic planning and other nonprofit management topics and provide access to Latina role models and mentors so that fellows find their voice as effective community leaders, build their external networks and advance in the leadership pipeline

Demand for talent coupled with a scarcity of people of color in the leadership pipeline will create significant challenges for the nonprofit sector in the coming years, but also extraordinary opportunities for Latinas.

"Programs such as ALL IN are vital to developing the leadership, voice and power of Latinas in the nonprofit sector," said Lopez. "The American Express Foundation understands the strategic importance of bringing more people of color into the nonprofit leadership pipeline -- greater diversity of thinking and more leaders who have the skills and will to meet our country's challenges," she concluded.

The 2010 class of ALL IN is:

(To learn more about each fellow click on their name or visit <http://www.nhli.org/ALL-IN>)

[Araceli Campos](#), Los Angeles, CA, Mexican American Legal Defense & Educational Fund (MALDEF)

[Karol Espejo](#), Rockville, MD, My Sister's Place

[Mareth Flores](#), Bellevue, Washington, National Council of La Raza

[Dulce Gamboa](#), Washington, DC, Bread for the World

[Astrid Garcia](#), North Hollywood, CA, NALEO Educational Fund

[Julia Gonzales](#), Denver, CO, Reform Immigration for America (Colorado Immigrant Rights Coalition)

[Xiomara Guevara](#), West New York, NJ, Morris County Organization for Hispanic Affairs

[Carmen Iñiguez](#), Oakland, CA, Rockwood Leadership Institute

[Joyce Medina](#), Phoenix, AZ, Arizona Community Foundation

[Diana Mendoza](#), Chicago, IL, Instituto Del Progreso Latino

[Beatriz Mieses-Hernandez](#), New York, NY, Dominican Women's Development Center

[Marisol Morales](#), Falls Church, VA, National Latina Health Network

[Fanny Oliveira](#), Los Angeles, CA, Hispanas Organized for Political Equality

[Stephanie Ramirez](#), Los Angeles, CA, NALEO Educational Fund

[Marcela Ramos](#), Austin, TX, Austin Children's Museum

[Alicia Rascón](#), El Paso, TX, Latinitas

[Gloria Vanessa Rodriguez](#), San Antonio, TX, Child Advocates of San Antonio (CASA)

[Vania Ruiz](#), Auburn Hills, MI, Centro Multicultural La Familia

[Maria Clara Samaniego](#), Washington, DC, Casa de Maryland

[Jennifer Sanchez](#), Salt Lake City, UT, Poder Para La Familia Hispana

[Fabiola Sandoval](#), Los Angeles, CA, Esperanza Community Housing Corporation

[Jesusita Santillan](#), Dallas, TX, The Women's Museum: An Institute for the Future

By providing Hispanic women with leadership and professional development opportunities and access to role models and mentors, NHLI serves as a catalyst to address the underrepresentation of Latina professionals in leadership positions.

Since 1987, NHLI has trained and empowered more than 10,000 Latina leaders from the public and private sectors who have been appointed to high posts in government, corporate America, nonprofits, and foundations or have started their own businesses.

The National Hispana Leadership Institute (NHLI) is the premier executive leadership organization preparing Latinas for positions of national and international influence, public policy impact and to contribute to the advancement of the Hispanic community. Founded in 1987 to address the disparity of representation of Latinas in leadership, NHLI's mission is to develop Hispanas as ethical leaders through training, professional development, relationship building and community activism. For more than 20 years, NHLI has developed hundreds of Latina leaders who have gone on to become elected officials, corporate executives, entrepreneurs, executives at non-profits and powerful decision makers.

www.nhli.org

American Express Company (www.americanexpress.com) is a leading global payments and travel company founded in 1850. One of American Express' three platforms for its philanthropy programs is Developing New Leaders for Tomorrow. Under this giving initiative, which recognizes the significance of strong leadership in the nonprofit sector, American Express is making grants focused on training high potential emerging leaders to tackle important issues in the 21st century.

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